



REPORT OF JOB FAIR 2023

Conducted by
Nightingales Medical Trust
in association with
St Joseph's

Sunday, 20th August 2023 | 10:00am to 04:00pm



The Need

Retirement used to mean the end of one's working life. But working after retirement has become a need for many — maybe to meet financial strains, remain productive or to stand on one's own feet.

Today, elders are faced with several challenges and financial insecurity poses a major concern to a large number of senior citizens. 88% of the elderly in our country are not covered under government pension or any adequate social-security measure. Therefore, most of them are financially insecure and need to depend on their meagre savings and children for their sustenance. In the absence of such support, many of them suffer loss of independence and self-dignity.

The encouraging truth, though, is many senior citizens between 55-70 years are physically fit and prepared to work and earn their livelihood. Utilizing their skills and experience, the society would also largely be benefitted. But unfortunately, our community does not recognize this social problem and provide opportunities for them to work and earn.

Responding to this social issue, **Nightingales Medical Trust**, a not-for-profit organization working for the welfare of senior citizens has been running an innovative project, **Nightingales Jobs 60+** since 2011. This unique project empowers needy senior citizens through skill development and promoting second careers.

What we do?

Nightingales Jobs 60+, aims to provide a financially independent life for healthy and employable retired elders by enabling them to re-enter the job market or become self-employed.

Elders in dire need of jobs are identified. Their functional and intellectual capabilities and needs are assessed and classified. Based on the assessment, suitable training is then provided. They are then connected with suitable employers. Hand-holding is provided to the elder and the employer till they settle in. All the training and placement services rendered at Nightingales Jobs 60+ are free of cost. Our website www.nightingalesjobs60plus.com enables job seeking elders and potential employers to connect, through our team of trained and efficient employment officers.

Why hire a senior citizen?

- Senior job seekers come from varied industries with range of skills and will need minimal training.
- Adding senior citizens to your workforce creates a balance of experience & youth. They are great mentors and help their younger colleagues develop professionally.
- Since older workers are typically more satisfied with their jobs, they also tend to stay longer. They are most reliable workforce.
- Senior employees are not covered under PF and other statutory requirements, and thus cost less to the company.

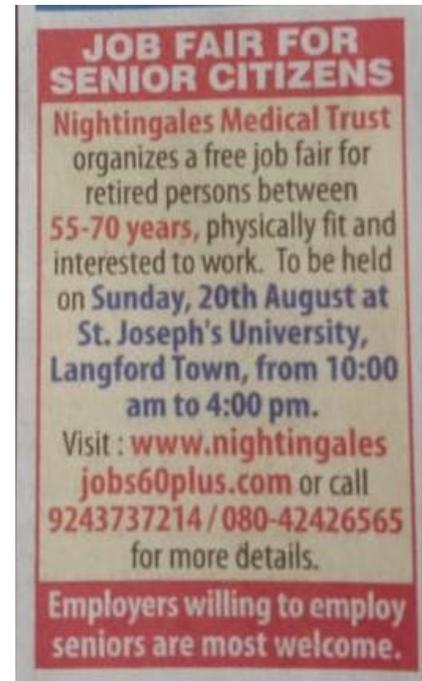
Job Fair 2023

As part of our commitment to help more needy senior citizens get suitable jobs, we have been organizing Annual **Job Fairs for Senior citizens**. The **8th Job Fair** was held on **Sunday, 20th August 2023** from 10:00am to 04:00pm at **St Joseph's University**, Langford Town, Bangalore.

Methodology

Our staff connected with potential employers, employers who have worked before and with new ones to create a large pool of openings. We reached out to Peenya Industrial Association, KASSIA, Bangalore Chamber of Commerce, Karnataka Chamber of Commerce and the Rotary Club of Bangalore to encourage their member organizations to sign up as employers.

Simultaneously we worked on inviting applications from eligible senior citizens. Advertisements were placed in leading dailies. Letters were sent to Senior Citizen Associations. Posters were distributed on WhatsApp and through Social Media Channels.



Vital Stats:

- Total Registrations - 698
- Men / Women - 542 / 156
- Employers - 51
- Job Openings (Non Insurance / Insurance) - 1335 (390 / 945)
- Total Interviews Conducted - 1074
- No. of Candidates Selected - 99
- No. of Candidates Shortlisted - 440
- Volunteers / Staff - 136 / 34



Autumn sunshine: Job fair offers over 300 positions to senior citizens

BENGALURU, DHNS: Nightingales Medical Trust (NMT), in collaboration with St Joseph's University and the Rotary Club of Bangalore, is hosting a job fair for senior citizens on Sunday.

More than 35 companies

will take part in the event at St Joseph's University, aiming to leverage the expertise of senior citizens and hire them for diverse roles across various sectors. The fair will offer over 300 job positions in fields like human resour-

ces, administration, insurance, data entry, consulting, teaching, and others. Individuals aged between 55 and 70, who are capable of engaging in work and are currently either unemployed or facing financial instability, are wel-

come to attend the fair. Priority will be given to individuals without pension benefits. Attendees should bring three copies of their CV and two passport-size photographs.

Anita Mathew, Executive Secretary to the Trustees

at NMT, highlighted that the fair represents an effort to grant senior citizens a dignified life, as many of them have had to fend for themselves. The trust has successfully provided more than 3,200 senior citizens.

Details

When: August 20, 2023
Time: 10 am to 4 pm
Where: St Joseph's University campus, Langford Town
Age group: 55-70 years
Cost: Registration is free

RETIREMENT REWRITTEN

Senior citizens sweep up offers at job fair

CHANDRASHEKAR V
BENGALURU, DHNS

A job fair for senior citizens was organised on Sunday by Nightingales Medical Trust, in association with Vayah Vikas and St Joseph's University.

Nightingales Medical Trust, a non-profit organisation, has been actively hosting job fairs for senior citizens since 2011, facilitating placements for over 3,000 individuals. The annual event was temporarily suspended due to the pandemic.

As many as 652 senior citizens attended the job fair where companies presented 395 offers. The companies extended job offers in various sectors including administration, cashier roles, management positions, security services, marketing advisory, teacher training, data entry, reception, gas agencies, and life insurance, among others.

India has 138 million senior citizens, 89 per cent of whom are not covered by any pension scheme. They depend on small savings or children for sustenance. Only 12 per cent have



Over 650 senior citizens attended the job fair at St Joseph's University in Bengaluru on Sunday. SPECIAL ARRANGEMENT

life insurance policies. "Women stay engaged after retirement but that's not true of men. They sit idle. Nobody talks to them and they feel alone. As a result, their health deteriorates. Many look for jobs so that they stay connected with society," said S Premkumar Raja, co-founder and honorary secretary at Nightingales Medical Trust.

Raymund Joseph, 60, was happy to face a job interview after 28 years and relieve the fear of being questioned by an HR executive, who was far younger than him.

"It was a good interaction. I wish to

share my knowledge with the younger generation," he said.

Scharada Dubey, an author, said that she needed to connect with people.

"Today's generation will not listen to the elders. I'm fit and have to stay active. I should earn my own living," she added.

Anand Srinivas, Director of Vineeti Technologies, a company that took part in the job fair, said most candidates looked for desk jobs with fixed timings and expected higher salaries though some were ready to fit in any role.